

i2eConsulting Limited

Modern Slavery Statement

Demonstrating our commitment to preventing modern slavery, protecting human rights and promoting ethical business practices throughout our operations and supply chains.

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Approved By: Director

Organisation Details

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Company Registration Number: 16922162

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1. Introduction

i2eConsulting Limited is committed to conducting its business with integrity, transparency and respect for human rights. We recognise that modern slavery, forced labour, servitude and human trafficking are serious violations of fundamental human rights and have no place within our organisation or supply chains.

This Modern Slavery Statement outlines the steps taken by i2eConsulting Limited to prevent modern slavery and human trafficking within our business operations and to promote ethical practices throughout our relationships with employees, associates, suppliers, contractors and business partners.

As a provider of education, skills development and employability services, we are committed to maintaining high standards of corporate responsibility and ensuring that our business activities are carried out in a lawful, ethical and socially responsible manner. We expect the same commitment from those who work with and on behalf of the organisation.

This statement has been prepared in accordance with the principles of the Modern Slavery Act 2015 and reflects our ongoing commitment to identifying, assessing and reducing the risk of modern slavery while continually improving our governance and due diligence processes.

2. Our Commitment

i2eConsulting Limited is committed to maintaining the highest standards of ethical conduct and ensuring that modern slavery, forced labour, servitude and human trafficking have no place within our organisation or our supply chains.

We operate a zero-tolerance approach to all forms of modern slavery and are committed to conducting our business in a fair, transparent and responsible manner. We respect the dignity, rights and freedoms of every individual and expect the same commitment from our employees, associates, contractors, suppliers and business partners.

To demonstrate this commitment, i2eConsulting Limited will:

- Conduct business in accordance with applicable legislation and recognised ethical standards.
- Promote respect for human rights in all aspects of our operations.
- Work with suppliers and partners who share our commitment to preventing modern slavery.
- Encourage the prompt reporting of any concerns relating to modern slavery or unethical labour practices.
- Take appropriate action where risks or incidents of modern slavery are identified.
- Continually review and strengthen our policies, procedures and due diligence processes to reduce the risk of exploitation.

We are committed to fostering a culture of integrity, accountability and continuous improvement, ensuring that our business activities contribute positively to the communities we serve while protecting the rights and wellbeing of all individuals.

3. Our Business and Supply Chains

i2eConsulting Limited is a UK-based provider of education, employability and skills development services, specialising in STEM education, telecommunications, electronics engineering, employability support and career progression. We work with adult learners, young people, employers, training partners and public sector organisations to deliver practical, high-quality learning and workforce development programmes.

Our operations are primarily office-based and education-focused, resulting in a relatively low risk of modern slavery within our direct business activities. However, we recognise that risks may exist within the wider supply chain and are committed to taking reasonable steps to ensure that our suppliers, contractors and business partners operate ethically and in accordance with applicable labour and human rights legislation.

Our supply chain includes organisations that provide:

- Training materials and educational resources.
- Information technology equipment and digital services.
- Office supplies and business support services.
- Professional consultancy and specialist service providers.
- Facilities and administrative support where applicable.

We seek to establish relationships with suppliers and partners who share our commitment to ethical business practices and responsible employment standards. Where appropriate, we undertake reasonable due diligence and expect those we work with to maintain effective measures for preventing modern slavery and human trafficking within their own operations and supply chains.

4. Managing Modern Slavery Risks

i2eConsulting Limited recognises that, while the nature of our business presents a relatively low risk of modern slavery, it is essential to remain vigilant and take appropriate measures to identify and manage any potential risks within our operations and supply chains.

We adopt a risk-based approach to preventing modern slavery by assessing areas where there is a greater likelihood of exploitation and implementing proportionate controls to minimise these risks. This includes maintaining ethical procurement practices, conducting appropriate supplier due diligence and promoting awareness among those working on behalf of the organisation.

To manage modern slavery risks, i2eConsulting Limited will:

- Assess potential modern slavery risks when engaging suppliers, contractors and business partners.
- Encourage suppliers to operate in compliance with the Modern Slavery Act 2015 and other applicable employment legislation.
- Promote ethical recruitment and fair employment practices across the organisation.
- Monitor business relationships and respond appropriately where concerns or risks are identified.

- Encourage employees and stakeholders to report suspected incidents of modern slavery or unethical labour practices.
- Review risk management processes regularly to ensure they remain effective and reflect changes in legislation, business operations and recognised best practice.

We are committed to continually strengthening our approach to identifying and managing modern slavery risks, ensuring that our organisation operates responsibly and that the rights and wellbeing of individuals are respected throughout our business activities.

5. Due Diligence and Supplier Expectations

i2eConsulting Limited is committed to working with suppliers, contractors and business partners who share our commitment to ethical business practices and respect for human rights. We recognise that effective due diligence plays an important role in preventing modern slavery and reducing the risk of exploitation within our supply chains.

Before establishing significant business relationships, we seek to undertake appropriate and proportionate due diligence to assess potential risks and ensure that suppliers operate in accordance with applicable legislation and recognised ethical standards.

We expect our suppliers and business partners to:

- Comply with the Modern Slavery Act 2015 and all relevant employment and labour legislation.
- Maintain fair, lawful and ethical working practices.
- Take reasonable steps to prevent modern slavery, forced labour and human trafficking within their own operations and supply chains.
- Cooperate with any reasonable requests for information relating to ethical business practices and labour standards.
- Notify i2eConsulting Limited of any identified or suspected incidents of modern slavery that may affect our business relationship.

Where concerns are identified, i2eConsulting Limited will engage with the relevant supplier or partner to seek clarification and, where appropriate, require corrective action. If satisfactory improvements are not made, the organisation reserves the right to review or terminate the business relationship in accordance with contractual obligations and applicable law.

By maintaining appropriate due diligence and setting clear expectations for suppliers, i2eConsulting Limited aims to promote responsible procurement, strengthen ethical supply chains and contribute to the prevention of modern slavery.

6. Training and Awareness

i2eConsulting Limited recognises that raising awareness is an important part of preventing modern slavery and promoting ethical business practices. We are committed to ensuring that employees, associates and individuals acting on behalf of the organisation understand the risks of modern slavery and their responsibilities in identifying and reporting concerns.

We promote awareness by providing employees with access to relevant policies, guidance and information that support ethical decision-making and compliance with applicable legislation. Where appropriate, training and awareness activities are incorporated into staff induction, organisational communications and ongoing professional development.

Our approach includes:

- Promoting awareness of modern slavery, forced labour and human trafficking across the organisation.
- Ensuring employees understand the organisation's zero-tolerance approach to modern slavery.
- Providing guidance on recognising the signs and indicators of exploitation.
- Informing employees and relevant stakeholders of the procedures for reporting concerns.
- Encouraging suppliers, contractors and business partners to adopt similar standards of awareness and ethical practice.

By promoting a culture of openness, accountability and continuous learning, i2eConsulting Limited aims to ensure that everyone associated with the organisation understands their role in preventing modern slavery and protecting the rights and dignity of all individuals.

7. Approval Statement

This Modern Slavery Statement has been approved by the Director of i2eConsulting Limited and reflects the organisation's commitment to preventing modern slavery, forced labour, servitude and human trafficking in all aspects of its operations and supply chains.

The organisation remains committed to maintaining high standards of ethical conduct, protecting human rights and continually improving its policies, procedures and due diligence processes to minimise the risk of modern slavery. This statement will be reviewed annually, or sooner where significant legislative, operational or organisational changes occur, to ensure it remains accurate, relevant and effective.

This statement is made on behalf of i2eConsulting Limited and has been approved by the Board of Directors.

Approved by:

Damilola Tomisin Adeyemo

Director

i2eConsulting Limited

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Document Owner: Director, i2eConsulting Limited